

	SUBJECT EXPERTISE	DESCRIPTION OF EXPERTISE	
<p>CLIENTS RELY ON US FOR:</p> <p>SUPERIOR QUALIFICATIONS</p> <p>PROVEN REPUTATION</p> <p>EXPERT PROJECT MANAGEMENT</p> <p>SUBJECT MATTER EXPERTISE</p> <p>EFFICIENT, COST CONSCIOUS, SUSTAINABLE SOLUTIONS</p>	US GAAP & IFRS	<ul style="list-style-type: none"> • SEC Reporting • IFRS Implementation and Project Management • Technical Accounting Whitepapers 	<ul style="list-style-type: none"> • Derivatives, Fair Value Accounting, Impairment Testing, Purchase Accounting, Revenue Recognition, Consolidations, Lease Accounting
	Derivatives	<ul style="list-style-type: none"> • Derivative Assessment & Valuation • SFAS 133, 157, 161 • IAS 39 • Hedge Effectiveness Testing 	<ul style="list-style-type: none"> • Hedge and Derivative Analysis and Reporting • Power and Gas Forward Deals • Risk Management Policies & Procedures
	Exploration & Production	<ul style="list-style-type: none"> • Full Cost/Successful Efforts Conversions • Ceiling Test/ Impairments • Financial & Operational Audits 	<ul style="list-style-type: none"> • Pipeline Imbalances • Asset Retirement Obligation • Joint Venture Audits • SFAS 69
	Enterprise Risk Management	<ul style="list-style-type: none"> • Systemic Framework & Methodology • Comprehensive Business Risk Assessment • Blueprint for ERM Design 	<ul style="list-style-type: none"> • Residual Risk Analysis • Residual Impact Tool • Management Facilitation • Monitoring Plans/ Solutions
	Internal Controls Framework	<ul style="list-style-type: none"> • Systemic Framework & Methodology • Multi-Phased Control Rationalization Approach • Integrated Approach with IT 	<ul style="list-style-type: none"> • Based on COSO and COBIT frameworks • Sustainable Solutions • Cost Conscious Approach • Proprietary database of “best practices”
	Information Technology Security and Controls	<ul style="list-style-type: none"> • IT Assessments and Risk Analysis • Disaster Recovery Plan • Project management • IT Governance and Compliance 	<ul style="list-style-type: none"> • Application Implementation and Reviews • SOX IT Compliance • IT Policies • IT Internal Audit