

**Who We Are** Financial professionals with backgrounds of risk, compliance, financial reporting, SEC, technical issue resolution and internal controls.

**What We Do** Provide conflict-free advisory solutions as ‘client advocates’ in the delivery of professional financial services.

**How We Do It** With proper oversight and preparation--we deliver solutions quickly, economically, and on time.

	Service Lines	Description of Services	
<p><b>Industries</b> Energy Technology Manufacturing Health care Entertainment</p> <p><b>Clients</b> BMC Software Cardtronics Dynergy Inc. El Paso Corporation Gastar Exploration Key Energy Services Live Nation MD Anderson Plains All American Reliant Energy Shell Oil Smith International Stewart Title Suez Energy Votorantim Metais</p> <p><b>Contact Us</b> Nick Bednorz CEO &amp; Managing Director 713.589.5052 nbednorz@axiaresources.com</p>	SEC & Financial Reporting	<ul style="list-style-type: none"> <li>• US Generally Accepted Standards and IFRS</li> <li>• Technical Issues – Research, Guidance and Implementation</li> <li>• SEC Reporting and Filings</li> </ul>	<ul style="list-style-type: none"> <li>• Hedge and Derivative Analysis and Reporting</li> <li>• Transactional Consulting</li> <li>• Financial Statement Analysis</li> </ul>
	Compliance	<ul style="list-style-type: none"> <li>• SOX Initial Design, Implementation and Ongoing Compliance</li> <li>• Enterprise Risk Management</li> <li>• Internal Controls</li> </ul>	<ul style="list-style-type: none"> <li>• Information Technology Security and Controls</li> <li>• Policy and Procedure creation and implementation</li> </ul>
	Financial Services	<ul style="list-style-type: none"> <li>• Financial Statement Preparation</li> <li>• Financial Reporting, Footnote Preparation</li> <li>• Prepare Required Standard Checklists and/or SEC Checklists</li> </ul>	<ul style="list-style-type: none"> <li>• Technical Issue Resolution</li> <li>• Cleanup of the Trial Balance</li> <li>• Debt Covenant Compliance</li> <li>• Assembly of Workpapers</li> </ul>
	Contract Consulting	<ul style="list-style-type: none"> <li>• General Ledger</li> <li>• SEC and Financial Reporting</li> <li>• Interim Treasury and Controller Roles</li> <li>• Analysis and Reconciliation Projects</li> </ul>	<ul style="list-style-type: none"> <li>• Internal Audit and Controls</li> <li>• IT Staff Augmentation</li> <li>• Project Staffing</li> <li>• Financial Modeling</li> </ul>
	Professional Recruitment	<ul style="list-style-type: none"> <li>• Team of Professionals with Broad, Diverse Financial Backgrounds</li> <li>• Proven Ability to Partner with You to Obtain Successful Business Solutions</li> </ul>	<ul style="list-style-type: none"> <li>• Thorough Screening Process and Matching Methodology</li> <li>• Long-standing Relationships and Vast Network of Talent</li> </ul>
	Admin Connection	<ul style="list-style-type: none"> <li>• Receptionists, Office Assistants</li> <li>• Administrative Assistants</li> <li>• Executive Assistants</li> <li>• HR Support Staff</li> </ul>	<ul style="list-style-type: none"> <li>• Office Managers</li> <li>• Legal Support Staff</li> <li>• A/P and A/R Clerks</li> <li>• Payroll Clerks, Managers</li> </ul>